



SLAVERY AND HUMAN TRAFFICKING STATEMENT 2024

The Modern Slavery Act 2015 places an obligation on UK businesses with a turnover of over £36 million to produce a modern slavery statement. At DTP Group, we are proud of the steps we take to combat slavery and human trafficking, and we remain committed to improving our practices in this regard.

Our Business & Supply Chains

DTP delivers Information Technology solutions across all major sectors to offer a wide range of services including managed print solutions, wide format printing, supply chain management, end user computing, data management and predictive analytics. We have built and maintained longstanding relationships with trusted suppliers/contractors, making clear our expectations of business behaviours. As part of our procurement process, any potential contractor or supplier is required to confirm that they comply with all applicable laws and regulations including the Modern Slavery Act.

Our Practices & Policies

DTP provides its employees with a positive working environment that complies or exceeds the requirements of all applicable legislation including human rights, antidiscrimination and fundamental rights at work. The employment and procurement practices which we operate contribute to identify, assess and monitor potential risk areas within our business and mitigate the risk of slavery and human trafficking occurring in our engagement of external contractors and suppliers. To be trusted to do the right thing is one of our core values: we would never knowingly engage with suppliers or contractors involved in slavery or human trafficking. Our workplace policies and procedures demonstrate our commitment to act ethically and with integrity in all our business relationships to ensure that all parts of our business and supply chain are slavery free.

Assessing and Managing Risk

We have mapped our supply chain to identify any measures we may need to take to enforce our policies. Every hire and supply contract are reviewed for slavery and human trafficking risk. Risk levels are currently considered as 'low'. Where any residual risk was detected full investigation would occur.

Staff Awareness & Training

We embed the principles of our slavery and human trafficking practices through mandatory training and awareness initiatives across all DTP staff. We ensure that all new and current staff are fully conversant with DTP's general policies relating to slavery and trafficking (Ethical Trading Policy, Corporate Social Responsibility Policy) and provide additional focused training (e.g. on Procurement Policy) to staff whose job roles involve them directly in supply chain interactions. All policy documentation, guidelines and other relevant information is made centrally available to staff, and training is refreshed on a regular basis in order to continuously build our staff's awareness and capacity to effectively:

- understand and recognise the indicators of modern slavery
- know how to report suspicions of modern slavery, whether internal or external to DTP's business
- understand how to identify and manage modern slavery risks within our supplier management and procurement activities

Due Diligence & Vigilance

Our staff and suppliers are required to respect and adhere to our Code of Conduct policy and those listed above. Staff training requires all staff to remain vigilant on behalf of DTP and wider society.

Measuring Our Effectiveness & Actions Taken in the Past Year

We have reviewed our policies (including those listed above and: Antibribery & Corruption, and, Whistleblowing policies) and audited our incident logs of any matters arising.

Further Steps

We will always work to the highest professional standards and shall continue our efforts in eliminating acts of modern slavery within our business and supply chain. This statement is made pursuant to section 54(1) of the Modern Slavery Act 2015 and constitutes our slavery and human trafficking statement for this financial year.



Steven Clegg
Chief Operating Officer
DTP Group
September 2024